



Height Safety
Lifting
Load Control
Safety Management

WORK HEALTH & SAFETY POLICY

SpanSet has been manufacturing quality synthetic products globally for over 50 years. SpanSet Australia specialises in manufacturing Height Safety, Lifting and Load Control devices such as harnesses, slings and webbing.

The Health and Safety of those who work directly or indirectly for SpanSet are of the utmost importance to Senior Management, and we are committed to improving health and safety performance within the business.

To achieve our WHS objectives, the following commitments have been made by the SpanSet Management team:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health, including the provision of ergonomic equipment for our workforce who work from home;
- Ensuring all employees have a supportive and healthy work environment by providing support programs and resources.
- Ensuring that the WHS objectives are consistent with this policy and established as per QP020 Business Objectives development.
- Identify and fulfil legal and other requirements applicable to SpanSet;
- Eliminate and reduce WH&S risks, so far as reasonably practicable;
- Continually review and improve the WHS Management System;
- Consulting and organising for the participation of workers and team leaders.
- Ensuring this policy is communicated and implemented within the organisation and made available to interested parties.

We maintain and continuously improve a Business Management System that complies with the requirements of ISO 45001:2018.

SpanSet's WHS Policy applies to our directors, employees, contractors and any person or organisation representing us as suppliers in their activities for and on our behalf.

A handwritten signature in black ink, appearing to be 'M. J. ...', is written over a light blue horizontal line.

Approved by the Managing Director.